



**Assistant, Associate, or Full Professor
School of Social Work | College of Social Science
Michigan State University**

Michigan State University actively promotes a dynamic research and learning environment in which qualified individuals of differing perspectives and cultural backgrounds pursue academic goals with mutual respect and shared inquiry.

The School of Social Work seeks an outstanding scholar to join the faculty as a tenure-system Assistant, Associate, or Full Professor. The scholar will contribute to the leadership and growth of the Michigan State University (MSU) Consortium for Sexual and Gender Minority Health, an initiative within the College of Social Science that is housed in the School of Social Work. The consortium includes a large group of social scientists across the College who study sexual and gender minority (SGM) physical or mental health from a social ecological perspective. The consortium serves as a coordinating resource for social science research in SGM health at MSU and will establish the College of Social Science at MSU as a national leader in SGM health research. If hired at the level of Associate or Full Professor, the scholar in this position will provide leadership for the consortium through facilitating interdisciplinary research teams, mentoring faculty and graduate students, engaging community stakeholders, and leading SGM health training initiatives.

We seek scholars whose program of research focuses on physical or mental health among SGM people and communities and those with strong histories in mentoring and leadership. Advanced methodological expertise in measurement related to SGM health is of particular interest, as is policy development, advocacy, and evaluation. Scholars who employ innovative research methods (e.g., mixed methods, longitudinal methods, community-based participatory research, measure development) and/or focus on intervention development to address the unique stressors, needs, and resilience of SGM communities across the lifespan are particularly desirable.

The scholar in this position will join a group of nationally known scholars to promote change in policy, programming, and practice for SGM communities. The scholar's responsibilities will include: sustaining an active and successful program of research as evidenced by high impact peer-reviewed publications, presentations, and external funding; teaching, mentoring, and advising graduate students; and participating in department, college, and university governance activities. If hired at the level of Associate or Full Professor, the scholar will additionally provide

leadership to the consortium with their strategic vision and provide mentorship to affiliated junior faculty. The scholar will be committed to working with interdisciplinary research teams and dedicated to mentoring diverse students preparing for careers in research and/or policy.

Required Qualifications:

- An earned doctorate in Social Work, Psychology, Public Policy, Sociology, Public Health, Demography, or a closely related discipline with expertise in SGM health
- A strong record of or potential for success in acquiring extramural funding
- A strong publication record reflecting expertise in SGM health research
- A demonstrated commitment to outstanding research, teaching, and mentorship
- A commitment to conduct research that informs practice and policy impacting underrepresented and diverse groups

Preferred Qualifications:

- MSW from an accredited School of Social Work
- A history of leadership of research and/or policy teams, particularly those that are interdisciplinary
- A demonstrated record of advising and mentoring graduate students and junior faculty

Required Application Materials:

Applications must be submitted to the MSU Applicant Page at <https://careers.msu.edu>. Complete applications must include (1) a cover letter; (2) a curriculum vitae; (3) a 1-page research statement; (4) a 1-page teaching statement; (5) a diversity and inclusion statement (a statement addressing how past/and or potential contributions to diversity and inclusion will advance MSU's commitment to inclusive excellence); and (6) the names and contact information for three professional references.

Appointment: This is a 9-month tenure-system position beginning August 16, 2021. Salary for this position is negotiable and commensurate with qualifications and experience. Michigan State University offers an excellent selection of benefits; please see www.hr.msu.edu for more information. Transgender and gender diverse individuals and sexual and gender minority people of color are particularly encouraged to apply for this position.

School Statement:

The School of Social Work is committed to a mission of social justice and positive change. Our BASW, MSW, and PhD programs educate students to provide ethical, competent, responsive, and innovative social work practice, and our scholarship generates and disseminates high quality research that improves the well-being of the most vulnerable in society. Our teaching, research, and outreach synergistically promote social justice, positive change, and solutions to the problems facing diverse individuals, families, groups, organizations, and communities. Our research is community-engaged and strength-based.

MSU Statement:

MSU has been advancing the common good with uncommon will for more than 160 years. One of the top research universities in the world, MSU pushes the boundaries of discovery and forges enduring partnerships to solve the most pressing global challenges while providing life-changing

opportunities to a diverse and inclusive academic community through more than 200 programs of study in 17 degree-granting colleges.

Michigan State University is located in East Lansing, MI, with easy access to the state capital, Lake Michigan, and award-winning school districts. MSU is also pro-active in exploring opportunities for employment for dual career couples, both inside and outside the University. Information about MSU's dual career support can be found at <http://miwin.msu.edu/>.

MSU is an affirmative-action, equal-opportunity employer. Persons with disabilities have the right to request and receive reasonable accommodation. MSU is committed to achieving excellence through a diverse workforce and inclusive culture that encourages all people to reach their full potential. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, disability status, or any other characteristic protected by law.

CAREERS@MSU Job Posting #: 677703- Assistant/Associate/Full Professor Tenure System
<https://careers.msu.edu/en-us/job/504114/assistantassociatefull-professor-tenure-system>

Applications must be submitted to the MSU Applicant Page at <https://careers.msu.edu>.

We will begin reviewing applications on November 2, 2020. Inquiries about the position can be directed to the search committee chair, Dr. Heather McCauley MCCAUL49@msu.edu

Michigan State University School of Social Work: www.socialwork.msu.edu