

Appalachian State University

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Posting Details

Request to Recruit

Position Title Assistant or Associate Professor in Social Work

Location Boone, NC

Tenure Status Tenure Track

Provide Rank Assistant or Associate Professor

Position Number 095541

Department Social Work - 273500

Position Summary Information

Minimum Qualifications

- Doctorate in social work or an associated discipline (Ph.D. preferred). Candidates who are ABD will be considered, and all requirements for the degree must be completed by the start date
- Master of Social Work from a program accredited by the Council on Social Work Education
- Two years of post-MSW education practice experience

Areas of Interest (No Minimum Level Required)

- Experience in macro social work research, practice, or teaching for at least one position, but other areas of interest are encouraged to apply
- Evidence of a commitment to diversity, equity, and inclusion
- Experience in teaching social work undergraduate or graduate courses from a social justice perspective
- Experience with online teaching
- Commitment to community engagement
- A clear research agenda
- Excellent collaborative and organizational skills

License/Certification Required

N/A

Description of the Department or Unit

Accredited by the Council of Social Work Education through 2028 and housed within the [Beaver College of Health Sciences](#), the Department of Social Work (SW) offers both [undergraduate \(BSW\)](#) and [graduate \(MSW\)](#) programs. Social Work is a consistently growing department serving approximately 320 BSW students and more than 90 MSW students annually. These programs are currently offered on main campus and in distance education sites in two local NC counties (part-time and full-time programs). In summer 2022, the department launched a fully online Advanced Standing MSW program, and is developing an online BSW program slated to begin in Fall 2023.

Appalachian State University's Beaver College of Health Sciences (BCHS) is transforming the health and quality of life for the communities it serves through inclusive practices, interprofessional collaboration and innovation in teaching, scholarship, service and clinical outreach. BCHS supports almost 3,400 students in nine undergraduate degree programs and seven graduate degree programs, organized into six departments: Nursing; Nutrition and Health Care Management; Public Health and Exercise Science; Recreation Management and Physical Education; Rehabilitation Sciences; and Social Work. The academic programs are located in the Holmes Convocation Center on main campus in the Leon Levine Hall of Health Sciences, a state-of-the-art, 203,000 square foot facility that is the cornerstone of the Wellness District. In addition, the college supports the Blue Cross NC Institute for Health and Human Services and has collaborative partnerships with the Wake Forest School of Medicine's Physician Assistant Program, the Appalachian Regional Health System and numerous other health agencies. Learn more at <https://healthsciences.appstate.edu>.

**Essential
Duties
and
Responsi-
bilities**

- Teaching undergraduate and graduate courses in social work
- Mentoring students
- Conducting and maintaining an active line of research
- Participating in service activities for the department, university, and community
- Collaborating with community stakeholders and other professional organizations

**Type of
Position** Full Time Position

**Appointm-
ent Type** 1.0

**Number
Of
Months
Per Year** 9

**Physical
Demands
of
Position** Typical classroom and educational environments.

**Descriptio-
n of
University** Appalachian State University, in North Carolina's Blue Ridge Mountains, prepares students to lead purposeful lives as global citizens who understand and engage their responsibilities in creating a sustainable future for all. The transformational Appalachian experience promotes a spirit of inclusion that brings people together in inspiring ways to acquire and create knowledge, to grow holistically, to act with passion and determination, and embrace diversity and difference. As one of 17 campuses in the University of North Carolina system, Appalachian enrolls more than 20,000 students, has a low student-to-faculty ratio and offers more than 150 undergraduate and graduate majors.

Posting Details Information

**Posting
Date** 10/12/2022

**Closing
Date** 11/30/2022

**Open
Until
Filled**

No

**Evaluati
on of
Applicat
ions
Begins**

11/12/2022

**Propose
d Date
of Hire**

08/01/2023

**Suggest
ed
Salary
Range**

Salary is competitive and commensurate with qualifications and experience.

**Special
Instru
ctions to
Applica
nts**

A complete application consists of the following:

(1) a cover letter addressing the position description, qualifications, experience, teaching philosophy, and research agenda.

(2) a diversity statement. Appalachian State and the Department of Social Work are committed to anti-racist, anti-oppressive social work practice and education. In your application, please describe how your scholarship, teaching, service or other relevant life experiences contribute to diverse and inclusive communities.

(3) a curriculum vitae.

(4) unofficial copies of all transcripts. Note that finalists invited for campus interviews must submit official transcripts prior to the campus interview.

(5) a list of three (minimum) professional references including name, current position, email, address, and phone number. References will be checked concurrent with campus visits.

Please note this position is based on enrollment and subject to available funding.

**Disabilit
y
Accom
modatio
n
Informat
ion**

Individuals with disabilities may request accommodations in the application process by contacting Maranda Maxey, ADA/504 Coordinator, at 828-262-3056 or maxeymr@appstate.edu.

AA/EEO Statement Appalachian State University is an Affirmative Action/Equal Opportunity Employer. The University does not discriminate in access to its educational programs and activities, or with respect to hiring or the terms and conditions of employment, on the basis of race, color, national origin, religion, sex, gender identity and expression, political affiliation, age, disability, veteran status, genetic information or sexual orientation.

Important Contacts:

Director of Human Resources/EEO Officer
Office of Human Resources
330 University Hall Dr.
Boone, NC 28608
(828) 262-3187

Office of Title IX Compliance
123 I.G. Greer Hall
Boone, NC 28608
(828) 262-2144

ADA/504 Coordinator & Office of Disability Resources Director
Office of Disability Resources
224 Joyce Lawrence Lane/Suite 112 Anne Belk Hall
Boone, NC 28608
(828) 262-3056

Diversity and Inclusion at Appalachian We at Appalachian State University are committed to diversity, equity, and inclusive excellence both locally and globally.

hian We understand that the successful implementation of diversity, equity, and inclusive excellence is the responsibility of the entire university community, including alumni and official university governing bodies. A diverse campus community supports an influx of broad and distinct ideas that increase learning opportunities and strengthen the impact of our community as we work collectively to achieve a just experience for all.

We actively encourage, support, and promote a global mindset and an equitable environment where all will know that they belong and are safe to express their culture, identity, values, ideas, opinions, and creativity. We are committed to creating a culture of equity opportunity for all, one that has an expectation of fairness, justice, and equity-minded practice at all levels of the university community.

Background Check Any offer of employment to a successful candidate will be conditioned upon the University's receipt of a satisfactory criminal background report.

Statement

Eligibility for Employment Proper documentation of identity and eligibility for employment will be required before the hiring process can be completed.

Search Chair Name Kelly Williams and Peter Fawson

Search Chair Email williamska3@appstate.edu, fawsonpr@appstate.edu

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Posting Number FA00270P

Supplemental Questions

Required fields are indicated with an asterisk (*).

Applicant Documents

Required Documents

1. Cover Letter / Letter of Interest
2. Curriculum Vitae
3. List of References with Contact Information
4. Transcript-Undergraduate (Unofficial) - No Password Protected Documents
5. Transcript-Graduate (Unofficial) - No Password Protected Documents
6. Statement of Teaching Philosophy
7. Diversity Statement