

# Chair, Department of Social Work

## Posting Details

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**Position Title** Chair, Department of Social Work

**Tenure Status** Tenured

**Provide Rank** Associate or Full Professor

**Position Number** 009801

**Department** Social Work - 273500

### Minimum Qualifications

- Earned a master's degree in social work from a CSWE-accredited program;
- Possesses an earned doctorate from an accredited institution;
- Record of scholarship, teaching, and service consistent with appointment as a Tenured Associate or Full Professor;
- Demonstrates effective, progressive, and visionary leadership within the academy and/or other non-profit organizations or government organizations;
- Demonstrates ample familiarity with both online and face-to-face curriculum development.
- Demonstrated leadership in advancing diversity, equity, and inclusion through teaching, scholarship, curriculum development, administrative experience, or professional activities in social work.

### Areas of Interest (No Minimum Level Required)

- Evidence for anti-oppressive social work practice working with diverse populations
- Demonstrates effective administrative and managerial experience
- Experience serving rural communities
- Experience supervising, particularly faculty and/or staff (and/or relevant human services organization staff), and managing personnel following established policies and law
- Experience managing (or at least significantly contributing to) a CSWE self-study for accreditation and/or reaccreditation of SW educational programs.

### License/Certification Required

N/A

### Description of the Department or Unit

Accredited by the Council of Social Work Education through 2028 and housed within the [Beaver College of Health Sciences](#), the Department of Social Work (SW) offers both [undergraduate \(BSW\)](#) and [graduate \(MSW\)](#) programs. Social Work is a consistently growing department serving approximately 350 BSW students and more than 80 MSW students annually. These programs are currently offered on main campus and in distance education sites in two local NC counties (part-time and full-time programs). In summer 2022, SW plans to launch a fully online Advanced Standing MSW program, as well as the development of an online BSW program slated to begin in Fall 2023. The Department provides a collaborative and supportive community with dedicated faculty and quality instruction. The department's mission statement reflects its values and goals: The Department of Social Work is committed to promoting a more inclusive and equitable society, beginning with respectfully engaging diversity and difference within our learning environments. Our goal is to prepare social workers who are intentional and reflective in promoting diversity, equity, and inclusion in their work. Please go [here](#) to see the department's inclusive excellence statement. The Department reflects a long and rich history of serving the Western North Carolina region and beyond, maintaining strong community partnerships and collaborations, and has a reputation for graduating knowledgeable and skilled professional social workers.

Appalachian State University's Beaver College of Health Sciences (BCHS), opened in 2010, is transforming the health and quality of life for the communities it serves through interprofessional collaboration and innovation in teaching, scholarship, service and clinical outreach. BCHS offers nine undergraduate degree programs and seven graduate degree programs, which are organized into six departments: Communication Sciences and Disorders; Health and Exercise Science; Nursing; Nutrition and Health Care Management; Recreation Management and Physical Education; and Social Work. The academic programs are located in the Holmes Convocation Center on main campus and the Leon Levine Hall of Health Sciences, a state-of-the-art, 203,000 square foot facility that is the cornerstone of the Wellness District. In addition,

the college supports the Blue Cross NC Institute for Health and Human Services and has collaborative partnerships with the Wake Forest School of Medicine's Physician Assistant Program, the Appalachian Regional Health System and numerous other health agencies. Learn more at <https://healthsciences.appstate.edu>.

**Essential Duties and Responsibilities**

- Serve as the academic leader of this student-centered department and help to establish and guide strategic initiatives, policies and procedures necessary for governance of the department;
- Manage daily operations;
- Contributes to teaching in the department as needed;
- Lead the administrative team of program directors;
- Oversee program curricula and degree/certificate programs relevant to the department's mission utilizing existing University expertise;
- Pursue additional resources (e.g., external funding) to incentivize participation in the department and grow capacity in research, teaching, and community collaboration;
- Supervise full and part-time faculty, administrative assistant and affiliated faculty members;
- Direct college engagement activities and online degree pathways in consultation with the Dean;
- Support and guide faculty in achieving career success by mentoring and helping gain access to needed resources;
- Work closely and effectively with partners across the College and University;
- Advocate strongly on behalf of the Department;
- Build and sustain community partnerships and collaborations;
- Other duties and responsibilities associated with chair service as explained in the [University's Faculty Handbook](#), Section 2.8, pages 21-22.

<b>Type of Position</b>	Full Time Position
<b>Appointment Type</b>	1.0
<b>Number Of Months Per Year</b>	9 mo. faculty and 12 months Administrative duties
<b>Physical Demands of Position</b>	Typical classroom and educational environments.
<b>Description of University</b>	Appalachian State University, in North Carolina's Blue Ridge Mountains, prepares students to lead purposeful lives as global citizens who understand and engage their responsibilities in creating a sustainable future for all. The transformational Appalachian experience promotes a spirit of inclusion that brings people together in inspiring ways to acquire and create knowledge, to grow holistically, to act with passion and determination, and embrace diversity and difference. As one of 17 campuses in the University of North Carolina system, Appalachian enrolls about 20,000 students, has a low student-to-faculty ratio and offers more than 150 undergraduate and graduate majors.
<b>Posting Date</b>	10/20/2021
<b>Closing Date</b>	01/15/2022
<b>Open Until Filled</b>	No
<b>Evaluation of Applications Begins</b>	11/20/2021
<b>Proposed Date of Hire</b>	07/01/2022
<b>Suggested Salary Range</b>	Salary is competitive and commensurate with qualifications and experience.
<b>Special Instructions to Applicants</b>	A complete application consists of the following: <ol style="list-style-type: none"> <li>1. Cover letter addressing the position description, qualifications, and experience.</li> <li>2. Diversity statement. Appalachian State and the Department of Social Work are committed to working with diverse student and community populations. In your statement, please describe how your scholarship, teaching, service or other relevant life experiences contribute to anti-racist and anti-oppressive social work education and practice.</li> <li>3. Statement of teaching philosophy, including the advancement of high quality social work education.</li> </ol>

4. Statement of visionary, future focused leadership philosophy and management style.
5. Curriculum vitae.
6. Unofficial copies of all transcripts. Note that finalists invited for campus interviews must submit official transcripts prior to the campus interview.
7. List of three (minimum) professional references including name, current position, email, address, and phone number.

**Disability Accommodation Information**

Individuals with disabilities may request accommodations in the application process by contacting Maranda Maxey, ADA/504 Coordinator, at 828-262-3056 or [maxeymr@appstate.edu](mailto:maxeymr@appstate.edu).

**AA/EEO Statement**

Appalachian State University is an Affirmative Action/Equal Opportunity Employer. The University does not discriminate in access to its educational programs and activities, or with respect to hiring or the terms and conditions of employment, on the basis of race, color, national origin, religion, sex, gender identity and expression, political affiliation, age, disability, veteran status, genetic information or sexual orientation.

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 Director of Human Resources/EEO Officer  
 Office of Human Resources  
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 Boone, NC 28608  
 (828) 262-3187  
 |  
 Director of Title IX Compliance/Title IX Coordinator  
 Office of Title IX Compliance  
 123 I.G. Greer Hall  
 Boone, NC 28608  
 (828) 262-2144  
 |  
 ADA/504 Coordinator & Office of Disability Resources Director  
 Office of Disability Resources  
 224 Joyce Lawrence Lane/Suite 112 Anne Belk Hall  
 Boone, NC 28608  
 (828) 262-3056

**Diversity and Inclusion at Appalachian**

We at Appalachian State University are committed to diversity, equity, and inclusive excellence both locally and globally.

We understand that the successful implementation of diversity, equity, and inclusive excellence is the responsibility of the entire university community, including alumni and official university governing bodies. A diverse campus community supports an influx of broad and distinct ideas that increase learning opportunities and strengthen the impact of our community as we work collectively to achieve a just experience for all.

We actively encourage, support, and promote a global mindset and an equitable environment where all will know that they belong and are safe to express their culture, identity, values, ideas, opinions, and creativity. We are committed to creating a culture of equity opportunity for all, one that has an expectation of fairness, justice, and equity-minded practice at all levels of the university community.

**Background Check Statement**

Any offer of employment to a successful candidate will be conditioned upon the University's receipt of a satisfactory criminal background report.

**Eligibility for Employment**

Proper documentation of identity and eligibility for employment will be required before the hiring process can be completed.

**Search Chair Name**

Leah Hamilton

**Search Chair Email**            hamiltonl@appstate.edu

**Quick Link**                    <https://appstate.peopleadmin.com/postings/30641>

## Supplemental Questions

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Required fields are indicated with an asterisk (\*).

## Applicant Documents

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### Required Documents

1. Cover Letter / Letter of Interest
2. Diversity Statement
3. Statement of Teaching Philosophy
4. Statement of Leadership Philosophy
5. Curriculum Vitae
6. Transcript-Undergraduate (Unofficial) - No Password Protected Documents
7. Transcript-Graduate (Unofficial) - No Password Protected Documents
8. Transcript-Doctoral (Unofficial) - No Password Protected Documents
9. List of References with Contact Information

### Optional Documents