

Assistant Professor, School of Social Work

Rank: Assistant Professor

Tenure Information: Tenure Track

Department Summary:

The School of Social Work at Bridgewater State University invites applications for two full-time, tenure-track teaching positions at the rank of Assistant Professor, beginning September 2023. The School of Social Work houses two CSWE accredited programs, a Master of Social Work and a Bachelor of Social Work, a professional education program for practicing professionals, as well as a new major in Childhood Studies. Our School has experienced a period of enrollment growth and the addition of two program options—a BSW evening program and an MSW Saturday Program.

The Department

The School of Social Work (SSW) at Bridgewater State University is part of a cohesive campus community that provides professional opportunities for faculty advancement in teaching and scholarship and a clear path to tenure. Funding for faculty scholarship is available through the Center for the Advancement of Research and Scholarship as well as the Office of Teaching and Learning. There is also a significant institutional commitment and resources for undergraduate research and international engagement.

The SSW is committed to strengthening a justice-informed identity and supports diversity, equity and inclusion among its faculty, staff and students as an integral part of its strategic plan. This emphasis is reflected throughout the University's curricular and co-curricular activities.

The University

From Bridgewater State University's inception in 1840 by Horace Mann as one of the first normal schools in America to the current day, BSU has worked to ensure that our students receive an accessible, affordable, and exceptional education. BSU aspires to be the leader in our mission class for closing equity gaps for Black/Cape Verdean, Latinx, Native American, Asian, and other students of color. BSU's institutional values, the work of the President's Special Task Force on Racial Justice, and leadership of the Leading for Change Higher Education Diversity Consortium underscore the campus' commitment to racial equity and other forms of social justice.

Essential Duties:

Teaching responsibilities will be in the undergraduate and/or graduate social work programs.

Teaching assignments will depend on the expertise of the candidate and programmatic needs. Primary course responsibilities may include: human behavior and the social environment; the

dynamics of diversity and oppression; practice with individuals, families or groups; and field seminar.

A commitment to working with non-traditional students will require evening and some weekend teaching. Additional responsibilities include student advising, curriculum/program development and assessment, and collaboration on school, college, and university-wide committees.

Applicants should be able to demonstrate a strong commitment to excellence in teaching and advising and to working with a diverse student body. Applicants should have the ability to work collaboratively and use technology effectively in teaching and learning. Applicants must demonstrate evidence of scholarly activity and a commitment to public higher education.

Successful candidates will be staff members who can work with their colleagues to help meet the mission of the department in serving and supporting our racially and ethnically diverse campus community. Applicants whose teaching and research agendas are informed by culturally inclusive and social justice approaches are strongly encouraged to apply.

Required Qualifications:

- Earned doctorate in social work or a closely related field by September 1, 2023.
- A demonstrated commitment, through research, practice or teaching, to diversity, equity, inclusion, social justice and community engagement.
- Research, practice or teaching in one or more of the following areas: child welfare, substance use and misuse, mental health, behavioral/physical health care or trauma.
- Master of social work degree from a CSWE accredited program.
- Licensure eligible at the independent practice level (LICSW) in Massachusetts.
- At least two years of post-MSW practice experience in one or more of the following areas: child welfare; substance use and misuse; mental health; behavioral/physical health care; or trauma.
- Valid driver's license and willingness to travel to local agencies to supervise student field placements.

Preferred Qualifications:

- Preference will be given to candidates with research or practice experience in substance use and misuse, mental health or child welfare.
- Previous experience teaching social work in a CSWE accredited program.

- Teaching experience at both the undergraduate and graduate levels.
- Engagement in well-defined ongoing research and scholarly activities.
- Demonstrated record of, or potential for, effective teaching in a variety of instructional formats (e.g., face-to-face, hybrid, online).

Special Conditions for Eligibility:

Please be aware that employment at Bridgewater State University is contingent upon completion of a successful background check.

COVID-19 Vaccination Requirement This position must comply with the University Covid-19 Attestation requirement. All employees must be fully vaccinated and complete the Covid-19 Attestation upon hire. **Medical or Religious Exemptions** An employee may request an exemption to the vaccination requirement based on the existence of medical contraindication to vaccination. In addition, an employee may request an exemption to the vaccination requirement based on a sincere religious belief. In both cases, an employee will be required to submit documentation to support the request for an exemption. Employees who secure an exemption may be required to take additional precautions in the workplace and will be required to participate in weekly COVID-19 testing through the university's Wellness Center.

Posting Number: F00395P

Open Date: 08/22/2022

Close Date: 10/25/2022

Open Until Filled: No

Special Instructions to Applicants:

Please note the following information is required to complete your application for this position: **a minimum of three (3) professional references.**

Please attach the following:

cover letter which includes discussions of teaching philosophy as well as scholarship agenda.

CV

a 500-750 word statement highlighting the candidate's commitment to and/or engagement in the area of social justice and diversity (through teaching, research and/or service)

To apply, visit <https://apptrkr.com/3382735> [apptrkr.com]

Bridgewater State University (BSU) is an affirmative action/equal opportunity employer which actively seeks to increase the diversity of its workforce. We are dedicated to providing educational, working and living environments that value the diverse backgrounds of all people.