

ASST/ASSOC PROF OF PRACTICE, APPLIED HUMAN DEV & COM STUDIES

Position Overview & Responsibilities

The Department of Applied Human Development and Community Studies at Merrimack College invites applicants for the position of Assistant or Associate Professor of Practice – Non-Tenure Track to begin in September 2022. The candidate will have a 4/4 teaching load and will teach across programs in the department. We are specifically looking for an individual who will teach in both the Master of Social Work and Master's in Community Engagement programs.

Candidates must have a Master of Social Work from a CSWE accredited program or equivalency established through CSWE and experience in community engagement with a doctorate (EdD, Ph) in a related field. The successful candidate will also demonstrate a commitment to diversity, equity, and inclusion, and possess a willingness to serve as an academic advisor and to actively serve at the program, department, college, and community levels. We welcome applicants with expertise in community organizing, community-based research, and other areas pertinent to the community engagement field. In addition to demonstrated teaching experience and effectiveness, the candidate will have at least 2 years' post MSW practice at either the micro, mezzo or macro level.

The Master of Social Work and Community Engagement programs are located in an interdisciplinary department – Applied Human Development and Community Studies, which comprises graduate programs in Community Engagement, School Counseling, and Social Work, and an undergraduate program in Human Development & Human Services. The department is situated within the Winston School of Education and Social Policy. All programs in the department include experiential learning, practica, and/or field experiences. A minimum of 51% of the workload will be in the MSW program. As a department hire, the individual in this position may be required to teach undergraduate courses at times.

The Master of Social Work Program is an on-ground advanced generalist program in candidacy with CSWE. The program is designed to offer both a part-time and full time and Advanced Standing Track for students. The Community Engagement Program is presently fully online and includes a Master's degree and graduate certificate programs. Grounded in the Catholic

philosophy of the Augustinians, the institution is dedicated to a tradition of seeking truth through inquiry and dialogue; working with vulnerable and marginalized populations; and affirms the values of human diversity, self-determination, sustainability, and community and global solidarity.

Candidates should provide a cover letter which explains how the institution's mission and the aims of the social work and community engagement programs are compatible with their approach to graduate education. Applicants must also submit a curriculum vitae, teaching and diversity statement, names and email addresses of three professional references and a statement of teaching philosophy.

Candidates of diverse identities are strongly encouraged to apply. Applications received by COB on February 1, 2022 will receive full consideration.

Required qualifications:

- Masters in Social Work from a CSWE accredited program or equivalency established
- Doctoral degree (EdD, PhD) in relevant field
- Minimum 2-years post MSW experience in the practice and/or teaching in the field of social work
- Experience teaching and/or working in the community engagement field
- Experience and comfort teaching online; willingness to teach online
- Availability to teach in-person and online in the late afternoon and evening
- Confidence and skill teaching and advising adult learners Preferred

qualifications:

- LCSW/ LICSW preferred for clinical practice classes
- Experience working with and/or teaching about multicultural populations, immigrant populations, or underserved communities
- Experience teaching blended and hybrid courses

- Proficiency in a second language
- Familiarity with Latinx communities and bilingual Spanish a plus

Statement on Our Mission

Merrimack College is a Catholic Augustinian institution of higher education committed to building a culturally and racially diverse community. Our mission is to enlighten minds, engage hearts and empower lives and is inspired by our Catholic faith and the Augustinian tradition of seeking truth through inquiry and dialogue.

Merrimack College seeks candidates who understand, respect and can contribute to Merrimack's Augustinian mission and values and advance our work in the area of diversity, equity and inclusion. We strongly encourage applications from members of underrepresented groups. All candidates should describe in their application previous experience related to equity, diversity, and inclusion, as well as how they will engage in fostering a culture that supports our Augustinian mission, our Catholic faith and our values of diversity, equity and inclusion.

Application materials should include:

- Cover letter stating motivation and interest in the position, citing experience relevant to the qualifications and including experience with, and commitment to, our Catholic Augustinian mission, our values, and our desire to be a more diverse, equitable and inclusive institution of higher learning.
- Resume or Curriculum Vitae
- This position is subject to the successful completion of a criminal background check.

Required Vaccinations & Remote Work:

Unless otherwise stated above, this is an on-campus position. This is not a remote or hybrid position as employees are essential in order to provide a fully on-campus, residential college experience for our students and the community.

Merrimack College currently has a COVID-19 Vaccination Policy. Students, faculty and staff are required to be vaccinated for COVID-19.

About Merrimack College:

The only Catholic, Augustinian institution of higher education in New England, Merrimack College is a private, independent, coeducational institution with more than 5,000 undergraduates and graduate students from 32 states and 37 countries, and comprises schools of liberal arts, science and engineering, health sciences, education and social policy, and business. The college's 260- acre campus is approximately 25 miles north of Boston in North Andover and Andover, Massachusetts. Merrimack is a Master's Colleges & Universities/Medium Programs institution in the Carnegie Classification of Institutions of Higher Education. Merrimack is one of the fastest growing educational institutions in the country and has steadily climbed up U.S. News & World Report's ranking of Best Colleges, coming in 46th out of 170 schools ranked in the Regional Universities North category in 2020. Merrimack is also listed as one of the top 10 most innovative schools and placed 35th for best undergraduate teaching programs among schools in the U.S. News category.

Merrimack College is an Equal Opportunity Employer.

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