

Assistant/Associate Professor of Social Work

<https://jobsearch.illinoisstate.edu/en-us/job/514519/assistantassociate-professor-of-social-work>

Job No: 514519

Work Type: On Campus

Location: Normal, Illinois

Title: Assistant/Associate Professor of Social Work

Division Name: Academic Affairs

College/Unit: College of Arts and Sciences

Department: School of Social Work

Campus Location: Normal, IL

General Summary

The School of Social Work invites applications for a nine-month tenure-track position beginning August 16, 2023, with the possibility of summer teaching. We are seeking qualified candidates in the field of health, mental health, substance use, schools, or other areas of behavioral health. The locus of annual evaluation, tenure, and promotion in rank will be in Social Work.

Responsibilities: Contribute significantly to graduate and/or undergraduate programs through teaching, scholarship/creative accomplishment, and service. Primary teaching responsibilities include MSW clinical practice and foundation practice courses and faculty in the School may teach in the undergraduate and graduate programs. Current practice in the program is a 3/2 teaching load for a total of 5 courses per year. A reduced teaching load is provided during the first year of hire.

The School of Social Work and the College of Arts and Sciences are committed to increasing faculty who promote equity, diversity and inclusion in their teaching, research, and service. ISU recognizes that a diverse faculty, staff, and student body enriches the educational experiences of the entire campus and greater community. The School of Social Work has earned recognition as one of the most diverse units on campus through its steady increase of faculty, staff, and students from underrepresented groups. Illinois State University strongly believes that a diverse faculty, staff, and student body enriches the educational experiences of the entire campus and greater community. Candidates must have a demonstrated commitment to equity, diversity, and inclusion in teaching, research, and service. ISU is an equal

opportunity/affirmative action employer. Candidates who are bilingual (English and Spanish) and whose research focuses on Latina/o, immigrant communities are especially encouraged to apply.

To demonstrate its commitment to our core values, ISU has committed \$4.5 million over a five-year period (2022-2027) to develop an incentive program with the goal of attracting candidates who advance our commitment to fostering an inclusive environment characterized by cultural understanding and engagement, ethical behavior, and a commitment to social justice.

Additional Information

Social Work: The School of Social Work houses a Bachelor of Social Work and Master of Social Work degree programs that prepare approximately 120 undergraduate and 65 graduate students annually. Faculty teach across both BSW and MSW programs. The MSW Program currently has two specializations: Child and Family Practice and School Social Work. In addition to specializations, students can acquire the coursework necessary for Child Welfare certification. The School of Social Work collaborates with the Women's Gender, and Sexuality Studies program for a WGSS graduate certificate and with the Department of Sociology for a graduate certificate in the Social Aspects of Aging. The graduate program has an emerging area of practice in the field of integrated behavioral health care. In addition to a rich scope of individual faculty research efforts, the School engages in research through its Center for Child Welfare and Adoption Studies.

The School of Social Work is housed in the College of Arts and Sciences and is one of 16 departments/schools in the College. Illinois State University offers exceptional support for faculty interested in the Scholarship of Teaching and Learning (SOTL). The University has both an innovative Center for Integrated Professional Development and an endowed chair in SOTL. The Center for Integrated Professional Development offers consultation, symposia and workshops, facilitation of learning communities, and grants to support SOTL. The Illinois State University's Office of Research and Sponsored Programs (RSP) offers seed grants to support faculty research and scholarship. Illinois State University is also distinguished by its institutional investment in creating a spirit of civic engagement in all students through its exemplary Center for Community Engagement and Service Learning (CESL). Illinois State University is committed to Equity, Diversity, and Inclusion-Access (EDI-A). The University's new Multicultural Center provides programs and services to help students flourish academically and socially and to encourage understanding, appreciation, and respect for diversity in the University community.

Illinois State University: Illinois State University <http://www.illinoisstate.edu>, founded in 1857, is the oldest public university in Illinois. There are approximately 21,000 students in the six colleges of Illinois State University. In our most recent strategic plan Educate · Connect · Elevate, we have committed our resources to realizing seven core values: Learning and Scholarship, Diversity and Inclusion, Respect, Collaboration, Individualized Attention, Civic Engagement, and Integrity. By acting on these values, we create a learning environment that results in our University being the first-choice public university in Illinois for high-achieving, motivated students who seek an individualized educational experience

combined with the resources of a large university. Also visit the University's metrics of excellence at (<http://illinoisstate.edu/pointsofpride/>).

Bloomington-Normal Community: Illinois State University is located in the growing twin cities of Bloomington and Normal, with a metro population of approximately 172,000. The community is also home to Illinois Wesleyan University, Heartland Community College, St. Joseph Medical Center, Carle BroMenn Medical Center, COUNTRY Financial, State Farm Insurance's International Headquarters, Central Illinois Regional Airport, and electric truck manufacturer Rivian Motors. The community has distinguished itself for its outstanding school systems and its citizens' high level of educational attainment, as well as its parks and recreation, health care, vibrant fine arts scene, job growth, economic opportunity, historic sites, and low crime rates. SmartAsset ranked Bloomington IL, in the top 20 of the most livable cities in the U.S. (2022). Zippia named Bloomington, IL, as #1 on their "Happiest Cities" list (2020), and Best Choice Schools listed the area on its "30 Small College Towns with Great Quality of Life" (2020).

Bloomington-Normal is conveniently located about three hours from Indianapolis, two hours from Chicago and St. Louis, and an hour from Peoria, Champaign-Urbana, Decatur, and Springfield these locations are accessible from Bloomington-Normal via the Amtrak located 1 block from ISU's campus. For more information on our community, please visit (<http://visitbn.org/>).

Required Qualifications

1. Hold an MSW from a CSWE-accredited program
2. Hold a terminal degree in Social Work or related field; however, exceptional A.B.D. candidates will also be considered with an expected completion of their doctoral degree before May 15, 2024
3. Candidate must have a demonstrated commitment to equity, diversity, and inclusion in their teaching, research, or service through; a) the ability to work with, and be sensitive to, the educational needs of students from a diverse population including prior experience teaching and/or mentoring students from diverse cultural backgrounds; b) intellectual contributions in the areas of diversity, inclusion and education of culturally diverse and underserved populations; c) demonstrated ability to work collegially with a campus community from diverse cultural backgrounds.
4. A minimum of two years post-MSW practice experience
5. Candidates must be able to demonstrate oral proficiency in English as a requirement for this position, as mandated by state law.

Desired Qualifications

1. Current (or eligible to obtain) State of Illinois licensure (LSW or LCSW)

Work Hours

Varies

Proposed Starting Date

08/16/2023

Salary Rate / Pay Rate

Salary and rank are commensurate with qualifications and experience. A comprehensive benefits package is included.

Required Applicant Documents

1. Cover letter describing your qualifications and accomplishments
2. Teaching philosophy
3. Curriculum vita
4. Commitment to diversity statement (in the diversity statement, please describe how you ensure that your teaching practices are equitable, inclusive, and accessible to all learners)
5. Contact information for 2 references

PLEASE NOTE: These documents are required to be submitted online in order to complete the application process. Please have these documents ready prior to clicking on "Apply"

Special Instructions for Applicants

Review of applications will begin November 20th, 2022, and continue until the position is filled. Three letters of reference will be requested for candidates who are selected for an on-campus interview. Applications will be considered incomplete until all required items are uploaded and will not be reviewed until complete.

Contact Information for Applicants

If any applicant has questions about the position, please contact Dr. Mark Olson, Search Committee Chair, at mdolso2@ilstu.edu or 309-438-2671.

Important Information for Applicants

This position is subject to a criminal background investigation based on University Policy 3.1.30 and any offer of employment is contingent upon you passing a satisfactory criminal background investigation. You may not begin work until the criminal background investigation results have been received and cleared by Human Resources.

Illinois State University is an Equal Opportunity/Affirmative Action Employer.

If you are an individual with a disability and need a reasonable accommodation under the Americans with Disabilities Act (ADA) or other state or federal law you may request an accommodation by contacting the

Office of Equal Opportunity and Access at (309) 438-3383. The Office of Equal Opportunity and Access will hold any confidential information you provide in confidence.

If you are having difficulty accessing the system, please call Human Resources at (309) 438-8311.

Application Opened: 10/06/2022 02:00 PM CST

Application Closes: Open Until Filled