

Monmouth University

Dean of the School of Social Work

Department: School Of Social Work

Position Summary:

Monmouth University invites nominations and applications to lead the School of Social Work. The University seeks a visionary, collaborative and innovative leader dedicated to advancing human rights and social justice and committed to advancing diversity, equity and inclusion throughout the school and in the University. Review of candidates will begin immediately with an anticipated start date of July 1, 2023. Candidates who apply by March 15, 2023 will be given fullest consideration. This position is open until filled.

For a print-friendly version of this posting, please visit:

<https://www.monmouth.edu/provost/wp-content/uploads/sites/108/2023/02/DeanSSW-jobdesc-final-rev.pdf>.

The Dean, who reports to the Provost and Senior Vice President for Academic Affairs, and serves as a member of the Academic Leadership Team, and is the administrative leader of the School. As chief academic and executive officer of the School, the Dean will be responsible for the global reputation and effectiveness of the school and its programs. The Dean will provide leadership in forging key partnerships and collaborations with internal and external constituencies. The Dean will enhance the breadth and depth of the faculty, staff and students. They will have primary responsibility for strategic planning, faculty and staff development, fundraising, budgetary oversight and planning, academic and curricular programming, and facilities.

The position of Dean of the School of Social Work currently reports to the Provost and Senior Vice President for Academic Affairs and is a member of the Academic Leadership Team. This is a full-time, 12 month, in person appointment starting July 1, 2023. Salary will be commensurate with experience.

The School of Social Work at Monmouth University is nationally and internationally known for its focus on human rights and social justice. The school emphasizes a strengths-based, empowerment approach to working with families and communities in a global context. The School of Social Work houses approximately 150 undergraduate students (majors and minors), 175 graduate students (full and part-time), 15 tenure-track, tenured and non-tenure track faculty, 5 administrators, and 12 adjunct faculty members. The school offers the Bachelor of Social Work, Master of Social Work and Doctorate of Social Work in Human Rights Leadership. Curriculum offerings also include the coursework for the License in Clinical Alcohol and Drug Counseling (LCADC), a graduate certificate in Play and Expressive Therapies, and also offers a dual degree undergraduate program in Criminal Justice and Social Work. The school also runs a Professional Education Program (PEP) that provides continuing education units to social workers in the state of NJ for their appropriate professional licenses. The Master of Social Work program offers a specialization in either Clinical Practice with Families and Children or Global and Community Practice. Both specializations have opportunities for overseas study/internships.

The Master of Social Work (MSW) program is ranked second in New Jersey, fifth in Regional Universities North, and in the top 20 percent of participating schools and programs, coming in at 62 out of 296 positions, which includes 298 ranked institutions. The BSW and MSW programs are reaccredited until 2030 with no citations or reports required.

The School of Social Work has a proud alumni community of over 4,000 living members from around the world that are engaged as volunteers, ambassadors, field site supervisors, advisory council members and financial supporters.

The School of Social Work has developed and maintained a number of community-facing projects that have had a significant impact in the surrounding community:- **The Coming Home Project** for veterans and their families was established in 2008 and has provided educational programs for veterans as well as for clinicians in the community as they work with our returning veterans;- **The Paul Coverdell Peace Corps Fellowship** was established in 2009 under an agreement with the Peace Corps to provide fellowship support to Returned Peace Corps Volunteers who enroll in the Master of Social Work program;- **The Virginia A. Cory Community Garden** at Monmouth University was established in 2009 as a membership garden for local members of the community as well as a donation garden for members in our community who are food insecure. Endowed in 2018 by BSW alumni Jennifer Cory, the Virginia A. Cory Community Garden at Monmouth University has provided educational opportunities for students, events for community members as well as provided over 21,000 lbs. of fresh produce to members of our local community;- **The LGBT+ Older Adults Project** was established in 2011 with the goal of improving the quality of life to this elder population. The project engages in research, education and technical assistance to agencies serving older adults along with advocacy for legislation impacting LGBT+ older adults;- **The SRF Suicide Prevention Research and Training Project** was established in 2017 and has provided suicide prevention training to hundreds of teachers, social workers and counselors along with running two consecutive SAMHSA Garrett Lee Smith grants for the Monmouth University community;- **Growing Together as Allies Committee - (GTAA)** is a group comprised of Monmouth University School of Social Work (MUSSW) faculty, students, administrators and alumni that are committed to antiracism/ racial equity work within the school and the greater Monmouth community. GTAA initially began in 2015 as an informal group who met monthly to reflect, learn, and share strategies of how to address racism, power and privilege in the classroom. In the Fall of 2020, GTAA was reinvigorated as a formal committee of the school A statement on anti-racism was officially voted on by the faculty in August 2021 and an action plan is being developed to address racism and white supremacy in our school climate, curriculum, hiring and admission practices, and in the greater University community.- **The Monmouth University Community Care Telehealth Clinic** was established in 2020. Created during the COVID-19 pandemic, the MUCCTC provides free counseling to any adult, age 18 and over, in the state of New Jersey. It also functions as a remote field internship site for 2nd year social work graduate students in the clinical practice specialization.- **The IFSW Social Work at the UN Initiative** was established in December, 2021. The establishment of the IFSW SW at the UN Initiative fulfills a need to combine international social work experience, networks, and key contacts with the global strategies of the United Nations (UN). This Initiative offers a key and high-profile role leading the necessary and essential relationships to achieving the sustainable development goals (SDGs). Monmouth University is an equal opportunity employer and does not discriminate in hiring or employment on the basis of race, color, religion, sex, national origin, age, disability or any other basis protected by federal, state, or local law. We celebrate diversity and are committed to creating an inclusive environment for all employees.

For additional information about the School of Social Work, please refer to:

<https://www.monmouth.edu/school-of-social-work/>

Required Degree, License or Certifications:

Doctoral degree

Required Skills or Software:

Excellent interpersonal, organizational and communication skills, Must be able to treat confidential and sensitive information appropriately

Required Years of Experience:

Other Requirements:

Masters in Social Work (MSW) and doctoral degree in related field (e.g., social work, psychology, counseling); Five to seven (5-7) years of demonstrated successful progressive administrative experience in higher education with experience leading undergraduate and graduate programs; A distinguished record of academic accomplishments, including effective teaching, scholarly activity, and service at a level consistent with the appointment to rank of Professor with tenure; Demonstrated work experience in any field of social work practice.

Preferred Qualifications:

Professional license, certification, or licensure eligible, if appropriate, in field of study. Experience in mentoring and supporting faculty and students; Experience with undergraduate and graduate program development assessment, and skills directly relating to accreditation standards; Effective and collegial work experience with other leaders from a range of academic disciplines; Strong financial and budgetary experience; Successful experience in securing external funding through grants, cultivating donor relationships, and fundraising; Experience with interdisciplinary and cross-school, collaborative program building; Evidence of fostering community engagement and outreach; Commitment to student professional development and career success.

Log in to <https://apptrkr.com/3899577> to apply and see the job duties for this position no later than the deadline date.

Posting Date: 02/08/2023

Closing Date:

Located along New Jersey's northern coastline, Monmouth University is a top-tier, private comprehensive institution that is home to innovative academic programs, expert faculty, and nationally ranked Division I athletics. The University enrolls approximately 5,400 students in 61 undergraduate and graduate degree programs, including four doctoral programs.

Small classes geared toward individual attention and immersive learning experiences that extend beyond the classroom, define the student experience at Monmouth. The University's dynamic learning environment empowers students to become active participants in their education while fully preparing them for life after graduation. Monmouth's faculty, experts in their respective disciplines and industries, foster student growth by collaborating with undergraduates and graduates in their research and scholarship.

Approximately one hour from New York City and Philadelphia, Monmouth University sits at the heart of a vibrant culture rich in history, the arts, technology, and entrepreneurship. The University's 170-acre coastal campus has been named one of the most beautiful in the world, and blends the classic elegance of National Historic Landmarks with state-of-the-art facilities.

A multitude of experiences is available just outside the campus gates. Access Asbury Park's legendary music scene and diverse cultural opportunities supported by an active LGBTQ+ community. Enjoy Red Bank's lively theater and dining hub and Long Branch's redeveloped waterfront with recreational and upscale shopping offerings.

Founded in 1933 as Monmouth Junior College, the institution became Monmouth College in 1956 and received its university charter in 1995. Today, Monmouth University is listed in U.S. News & World Report's "Best Colleges," The Princeton Review's "The Best 387 Colleges," and Money magazine's "Best Colleges for Your Money."

Monmouth University is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

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