



**RUTGERS**  
UNIVERSITY | NEWARK

Rutgers University School of Arts & Sciences-Newark Department of Social Work invites candidates to apply for a tenure-line, Assistant or Associate Professor of Social Work position to begin September 1, 2023. This hire is a part of the Rutgers University President's Strategic Faculty Diversity Hiring Initiative.

We are seeking candidates whose areas of scholarship focus on Hispanic, Latino/Latina, and/or Latinx communities and the complex interconnections between marginalization and issues of social justice, structural injustice and access to basic needs, such as medical and mental health care, education, and housing. Other areas of specific interest could include refugee and asylee policy and practice; substance use/abuse/treatment issues; LGBTQ-specific vulnerabilities; cross-cultural and -country collaborations, health and mental health risk and outcome disparities; and, the biological, psychological, political, and social impacts of U.S. immigration policy on challenges faced by both documented and undocumented immigrants at the micro, mezzo, and macro levels.

Candidates should have a record of scholarly publication and/or external funding, have worked with diverse student populations, and taught social work courses. New faculty members will be expected to maintain an active body of academic research demonstrated through teaching, service and research that incorporates external funding and professional presentations, university service and community engaged scholarship. The new Assistant or Associate Professor will have their primary assignment to the BSW program. Essential requirements for the appointment include an earned doctorate in social work, an MSW from a CSWE accredited program, and two years post-MSW social work practice.

Qualified candidates should submit a cover letter addressing teaching philosophy, research agenda and practice, a curriculum vitae and the names and contact information of at least three professional references. Please submit the application package to the Rutgers online job portal at <https://jobs.rutgers.edu/postings/180020>. Screening of applications will begin immediately and will continue until the position is filled. Individuals with disabilities desiring accommodations during the application process should contact Sandra Davis @ 973-353-2899 for assistance. Please be advised that all offers of employment will be contingent upon a favorable background check.

Rutgers University-Newark is an Equal Employment Opportunity/Affirmative Action employer that is dedicated to building a culturally diverse faculty committed to teaching and working in a multicultural environment. Additionally, pursuant to Title IX of the Education Amendment of 1972, Rutgers University prohibits discrimination on the basis of sex (which includes but is not limited to the prohibition of sexual misconduct and relationship violence, including sexual

assault and harassment) in all of its educational programs and activities.