

James Madison University
Social Worker, Shenandoah Valley Child Development Clinic

Position Information

Position Number: 3424

Posting Number: F2106

Position Type: Administrative and Professional Faculty

Position Status: Full Time

College/Division: College of Health and Behavioral Studies

Department: 540829 - CHILD DEVELOPMENT CLINIC FY23

Pay Rate: Commensurate with Experience

Specify Range or Amount:

Is this a JMU only position?: No

Is this a grant-funded position?: Yes. This is a grant funded position and is contingent upon continued funding.

Is this a Conflict of Interest designated position?: No

Position Summary Information

About James Madison University

Mission

We are a community committed to preparing students to be educated and enlightened citizens who lead productive and meaningful lives.

Vision

To be the national model for the engaged university: engaged with ideas and the world.

Who We Are

Located in the heart of Virginia's beautiful Shenandoah Valley, the city of Harrisonburg is approximately 120 miles from Washington, D.C. and Richmond, VA. With a population of just over 53,000, Harrisonburg is one of the most diverse communities in the Commonwealth of Virginia. JMU is a selective, public institution with a growing national reputation for offering experiences that lead to an outstanding education and inclusive environment for students, faculty and staff. The student body includes approximately 20,000 undergraduate and 1,900 graduate students, with over 1,000 full-time instructional faculty.

JMU offers thriving programs in the liberal arts, science and technology, and professional disciplines at the undergraduate, master's and doctoral levels. The university is committed to expanding diversity, fostering equity and inclusion, and supporting superlative teaching and scholarship. JMU has achieved national recognition for the high

quality of its academic programs, focus on maintaining strong student/faculty interaction, and innovative faculty research.

General Information

The Shenandoah Valley Child Development Clinic is an interdisciplinary clinic that has been providing services to children and families from birth to 21 years of age for more than 30 years. The clinic addresses concerns regarding education, behavior, health, emotions, development, and the parent-child relationship. We serve a broad range of clients that include foster children and high-risk families. Our primary goal is to ensure children receive the support and evaluation services needed to help them maximize their potential. The clinic's hours are Monday-Friday, 8:00 a.m. – 5:00 p.m.

The Shenandoah Valley Child Development Clinic is a clinic of the Institute for Innovation in Health and Human Services (IIHHS). IIHHS is an anti-racist and anti-discrimination organization which is against all forms of violence and is committed to identifying and dismantling systems of oppression, racist and discriminatory policies, practices, and processes to build healthier and safer communities where all individuals can thrive. IIHHS is interested in candidates whose experience and qualifications support an ongoing commitment to this core quality.

Duties and Responsibilities

The Social Worker conducts comprehensive psycho-social assessments of a child's family functioning. These assessments focus on the child's community, family history (including the parent child relationship), and primary sociocultural stressors that may impact the child's behavior. Assessments may include both formal and informal evaluation techniques as well as a review of any available social and legal records.

This position works with interdisciplinary team members to develop appropriate family interventions and recommendations that are based on the results of the psycho-social assessment. The Social Worker provides care coordination services by participating in feedback sessions with parents and serving as a resource to parents, schools, agencies, and the clinic evaluation team. The Social Worker also provides time limited case management to give support in accessing community services and resources and supervises social work students as needed.

Qualifications

- Master of Social Work degree from an accredited college or university
- Prefer Licensed Clinical Social Worker, eligible for Licensure, or ability to obtain licensure in the state of Virginia within the first two years of employment
- Prefer at least 3 years of experience and/or knowledge of developmental issues and childhood behavioral and emotional disorders

Conditions of Employment

Employment is contingent upon the successful completion of a criminal background check.

E-Verify Notice: After accepting employment, new hires are required to complete an I-9 form and present documentation of their identity and eligibility to work in the United States. James Madison University uses the E-Verify system to confirm identity and work authorization.

Posting Detail Information

Posting Date: 02/03/2023

Beginning Review Date: 03/06/2023

Closing Date:

Open Until Filled: Yes

Proposed Starting Date: 03/20/2023

EEO Statement

James Madison University is committed to creating and supporting a diverse and inclusive work and educational community that is free of all forms of discrimination. This institution does not tolerate discrimination or harassment on the basis of age, color, disability, gender identity or expression, genetic information, national origin, parental status, political affiliation, race, religion, sex, sexual orientation or veteran status.

We promote access, inclusion and diversity for all students, faculty, staff, constituents and programs, believing that these qualities are foundational components of an outstanding education in keeping with our mission. The university is interested in candidates whose experience and qualifications support an ongoing commitment to this core quality.

Anyone having questions concerning discrimination should contact the Office for Equal Opportunity: (540) 568-6991.

Reasonable Accommodation Request

If you are an individual with a disability and need assistance searching or applying for jobs please contact us at (540) 568-3597 or jobs@jmu.edu. You may also visit the JMU Human Resource Office, located at 752 Ott Street, Harrisonburg, VA 22807 and we will be happy to assist you.

Annual Security and Annual Fire Safety Report

Notice of Availability – Annual Security and Fire Safety Report

The Annual Security and Fire Safety Report contains information regarding campus security and personal safety including topics such as: crime prevention, the university police law enforcement authority, crime reporting policies, disciplinary procedures, protocols for the immediate notification of students and staff upon confirmation of a significant emergency on campus and other matters of importance related to security and safety. The report includes statistics for the most recent three-year period of reported crimes that have occurred on campus; in certain off-campus buildings or property owned or controlled by JMU or its affiliates; and on public property within or immediately adjacent to and accessible from the campus.

The Annual Security and Fire Safety Report includes campus housing fire statistics for the most recent three-year period, a description of each on-campus student housing facility fire safety system, the number of fire drills held during the previous calendar year, policies or rules on portable electrical appliances, smoking, and open flames in student housing; and procedures for student housing evacuation in the event of fire along with other fire safety information.

The JMU Annual Security and Fire Safety Report includes the Harrisonburg campus and the three overseas branch campuses; Florence, Antwerp, and London. It is available electronically <http://www.jmu.edu/publicsafety/clerycompliance/2018Annual-Security-and-Fire-Safety-Report.shtml>

You can obtain a copy of any of this report by contacting the Office of Public Safety, MSC 6810, James Madison University, Harrisonburg, VA 22807 or request that a copy be mailed to you by calling (540)568-6769/6913.

Minimum Reference(s) Required: 3

Quick Link for Direct Access to Posting: <https://apptrkr.com/3880210>

Additional Posting Information

Candidates should submit a resume, as well as a cover letter that addresses your commitment and experiences in promoting inclusivity and diversity.

JMU's Dual Career and Community Resources Program is available for candidates that will be relocating to the area. For more information, please visit <https://bit.ly/2OTF1NG>.

Documents Needed to Apply

Required Documents

1. Cover Letter
2. Resume

Optional Documents

Supplemental Questions

Required fields are indicated with an asterisk (*).

1. * How did you learn about this position?

- Charlottesville Daily Progress
- Chronicle of Higher Education
- Diverse Issues in Higher Education
- [Diversity.com](#) (Including [BlackCareers.org](#), [VeteranJobs.net](#), [AfricanAmericanHires.com](#), [AsianHires.com](#), [WeHireWomen.com](#), [AllHispanicJobs.com](#), [LatinoJobs.org](#), [DisabilityJobs.net](#), [AllLGBTjobs.com](#), [NativeJobs.org](#), and [OverFiftyJobs.com](#))
- Employee Referral
- Harrisonburg Daily News Record
- [HigherEdJobs.com](#)
- Hispanic Outlook
- [Indeed.com](#)
- INSIGHT Into Diversity
- JMU Dual Career and Community Resources Program
- JMU JobLink
- Job Fair
- NCAA
- Northern Virginia Daily
- Nuevas Raices
- Radio
- Richmond Times Dispatch
- Roanoke Times
- Social Media (Facebook, LinkedIn, Twitter, etc.)
- VA Jobs Website
- VEC (Virginia Employment Commission)
- Winchester Star
- Other

2. * If you selected a source above please type "N/A" in the following box. If you selected "Other" please indicate where you heard about the position.

(Open Ended Question)

Kyle Jones