



**The University of Texas at El Paso  
Department of Social Work  
Senior Faculty Position Announcement**

The University of Texas at El Paso Department of Social Work in the College of Health Sciences invites applications for a full-time tenured/tenure-track Associate or Full Professor. The position is for an academic year appointment with potential for summer assignments.

The University of Texas at El Paso is on the US/Mexico border with Juarez as its sister city. This bi-national and bi-cultural community gives our students a unique perspective on social work. The Department of Social Work is committed to educate culturally competent practitioners who are able to serve the border region.

The UTEP Department of Social Work administers both a **Bachelor of Social Work (BSW)** that prepares students for generalist practice and a **Master of Social Work (MSW)** that prepares students for advanced practice with a concentration in Social Work in the Border Region. A **Doctorate in Social Work (DSW)** is in development.

This position represents an excellent opportunity for an outstanding individual to build on a record and program of research and external funding commensurate with rank at the time of appointment. The applicant should demonstrate a commitment to social justice and diversity with a record of community-based research. Being that the Department is part of the College of Health Sciences, there is also an emphasis on addressing health inequalities as they relate to the border region. Tenured/Tenure Track faculty members of the Department participate with the college's Ph.D. in Interdisciplinary Health Sciences.

**Required qualifications**

- 1) An earned doctorate in social work or a closely related discipline
- 2) An MSW from a CSWE-accredited program
- 3) A minimum of three years of post-MSW experience as a practicing social worker
- 4) Knowledge of and experience with CSWE accreditation guidelines
- 5) A record and program of research and extramural funding commensurate with appointment at the rank of Professor or senior-level Associate Professor
- 6) Background and experience that promotes social justice, diversity, and student access/success
- 7) Licensure or eligibility for licensure as an LMSW or LCSW.

**Preferred qualifications**

- 1) Experience in an Hispanic Serving Institution
- 2) Bilingualism in English and Spanish
- 3) A record of service and leadership in graduate and doctoral education
- 4) An understanding of and commitment to community and globally engaged scholarship

### **Department of Social Work**

The department has been educating social workers for over four decades and founded the accredited MSW degree in 2008 - the only such degree in the country with a concentration on Social Work in the Border Region. The student body is highly diverse, comprises an Hispanic, bilingual majority, and includes a significant number of first-generation and international students.

The highly diverse departmental faculty is active in research programs in behavioral health, child welfare, migrants and refugees, partner violence, aging, and health disparities. Current extramural funding in the department is nearly \$3 million. In addition to active research programs and scholarly engagement with the community, social work professors chair Ph.D. committees and direct doctoral dissertations.

### **The College of Health Sciences**

The College of Health Sciences prepares the next generation of health and human service professionals to improve quality of life and address health disparities in their communities. The College offers five undergraduate degrees in Clinical Lab Science, Health Promotion, Rehabilitation Sciences, Social Work and Kinesiology. There are six master's degrees in the college: Speech-Language Pathology, Occupational Therapy (transitioning to OTD by 2022), Public Health, Rehabilitation Counseling, Social Work, and Kinesiology. There are currently two doctoral programs in CHS: Doctor of Physical Therapy, and a Ph.D. in Interdisciplinary Health Sciences. High impact educational experiences enable students to develop leadership, problem-solving, and critical thinking skills, as well as a strong sense of social responsibility through community and global engagement opportunities.

Faculty and students engage in teaching, research, and service incorporating Boyer's Model of the scholarship of discovery, integration, application/engagement, and teaching and learning, all related to the applied health sciences (<https://www.utep.edu/chs/>). The College's facilities and programs are designed to promote interprofessional teaching, learning, research and community & global engagement initiatives. The College of Health Sciences enjoys a strong and collaborative relationship with a range of local, national and global community partners. Graduate and undergraduate students participate actively with faculty clinical and research mentors in conducting a variety of projects relevant to addressing health inequities and improving quality of life in the Paso del Norte region and beyond.

### **The University of Texas at El Paso**

The University of Texas at El Paso is an emerging national research university at the heart of the U.S.-Mexico border region, committed to the ideals of access and excellence. UTEP has over

\$90 million in research spending per year, which ranks the University among the top 200 universities in the nation. More than \$35 million of this is in federal research spending, which ranks fourth among all Texas public universities. The quality of UTEP's faculty and their sustained commitment to excellence are reflected in the University's strong record of receiving extremely competitive grant awards, while also maintaining an academic environment dedicated to addressing the educational needs of students, many of whom are the first in their families to attend college.

In 2017, the Brookings Institution ranked UTEP as the No. 1 leader in equal access to higher education, based on a combination of research productivity and student social mobility. UTEP enrollment tops 25,000 students, most of whom are Hispanic, and is the only doctoral research university in the nation with a student body that is a majority Mexican-American. UTEP offers 74 bachelors, 76 masters, and 22 doctoral degree programs across eight colleges and schools, with more in development. UTEP features excellent classroom and laboratory facilities, with construction underway for a state of the art Interdisciplinary Research building which will house interdisciplinary research teams from across campus. UTEP is characterized by its bilingual and bicultural student population, and is the first national research university serving a 21st century student demographic. For more information about UTEP, see this video <https://vimeo.com/141958477> and please visit our website: [www.utep.edu](http://www.utep.edu).

## **El Paso, Texas**

Set against the backdrop of the Franklin Mountains in the Chihuahua Desert, The University of Texas at El Paso is located along the U.S.–Mexico border in one of the largest binational communities in the world. El Paso is a highly livable, bicultural community of almost 700,000 people that offers affordable homes and attractive neighborhoods. It has been named among the safest large U.S. cities. El Paso experiences more than 300 days of sunshine annually, and residents enjoy outdoor activities year-round. This location offers an ideal venue for academic programs and research studies on topics of national interest such as bilingual education/language acquisition, border environment and immigration, environmental sustainability and infrastructure, health disparities, and international trade and commerce.

As the region's center for intellectual capital, UTEP has awarded about 130,000 degrees since its founding in 1914. UTEP is one of the major economic engines in the Paso del Norte region, adding \$1.4 billion to the local economy annually. The university also is credited for creating an estimated 26,499 new jobs, according to a January 2015 report by Economic Modeling Specialists International.

El Paso's active arts and culture community features the state's longest running symphony orchestra, nationally recognized chamber music and film festivals, art galleries, museums, and a full schedule of seasonal events. UTEP adds to the arts and entertainment scene with an award-winning dinner theater, music and dance productions, contemporary and student art galleries, and a natural history museum. For sports fans, the UTEP Miners offer exciting Division I-A college athletics at several campus venues: the Sun Bowl Stadium, the Don Haskins Center, Kidd Field, University Field and the Helen of Troy Softball Complex. Southwest University Park, located a mile away in lively downtown El Paso, is home to the El Paso Chihuahuas, the Triple-A affiliate of the San Diego Padres.

## **Application instructions**

Review of applications will begin January 1, 2021. Preliminary interviews will be conducted by video spring semester 2021 and on-campus finalist visits to follow. The position will remain open until filled. The successful applicant will commence duties mid-August 2021.

Applicants must submit the following information:

- 1) Letter of application that includes experiences (including courses taught and extramural funding) and demonstrated commitment to working in a minority serving institution;
- 2) Curriculum vita;
- 3) A sample of research publications; and
- 4) Names and contact information of three references (references will not be contacted until an applicant has been selected for an on-campus visit).

For questions about the position, contact Bruce D. Friedman (bdfriedman@utep.edu), Chair, UTEP Department of Social Work

To apply, please visit [www.utep.edu/employment](http://www.utep.edu/employment)

## **Additional Information**

**SALARY AND BENEFITS:** Salary will be competitive for rank and commensurate with qualifications and experience. The position comes with a start-up package and excellent fringe benefits.

Hiring decisions are contingent upon budget approval.

*In keeping with its Access and Excellence mission, the University of Texas at El Paso is committed to an open, diverse, and inclusive learning and working environment that honors the talents, respects the differences, and nurtures the growth and development of all.*

*The University of Texas at El Paso is an Equal Opportunity/Affirmative Action employer. The University does not discriminate on the basis of race, color, national origin, sex, religion, age, disability, genetic information, veteran status, sexual orientation, or gender identify in employment or the provision of services in accordance with state and federal law.*

*Discrimination on the basis of sex includes an employee's or prospective employee's right to be free from sexual harassment under Title IX of the Higher Education Amendments of 1972.*